



राष्ट्रीय मानव अधिकार आयोग

National Human Rights Commission

मानव अधिकार भवन, ब्लॉक.सी, जी.पी.ओ. कम्प्लेक्स, आई.एन.ए., नई दिल्ली -110023

Manav Adhikar Bhawan, Block - C, GPO Complex, INA, New Delhi-110023

Fax: 91-011-2465 1329

E-Mail: nhrcestdt@nic.in

Website: www.nhrc.nic.in

Vacancy Notice No. 03/2023

Applications are invited for filling up following vacancies on deputation (including short-term contract) basis in National Human Rights Commission:-

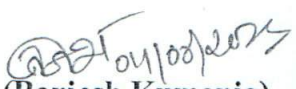
S.No.	Name of posts & Pay Scale notified/ adopted by the Commission	Number of posts	Who can apply
1	Joint Director (Research) Pay Matrix Level-12 (Rs.78800-209200)	01	Officers under the Central Government, the State Government, Union territories, autonomous or statutory organisations, Public Sector Undertakings, Universities or recognised Research Institutions: (a) Holding analogous post on a regular basis in the parent cadre or department; and (b) Possessing following qualifications and experience: Essential (i) Master of Laws from any recognised University; (ii) Masters' in Political Science or Sociology or Social Work or Economics or Human Rights or Psychology or Population Studies or Criminology from a recognised University; (iii) Five years' research experience in any of the above subjects in a recognised Institution or University.
2	Senior Research Officer Pay Matrix Level-11 (Rs.67700-208700)	02	Officers under the Central Government or the State Government or Union territories: (a) Holding analogous post on a regular basis in the parent cadre or department; (b) Possessing following qualifications and experience: Essential Qualification: (i) Masters' degree in Political Science, History, Statistics, Sociology from a recognised university; (ii) Four years' research experience in any of the social sciences. Desirable Qualification: Degree in law from a recognised University.

3	Research Officer Pay Matrix Level-10 (Rs.56100-177500)	02	Officers of the Central Government, the State Government, Union territories, autonomous or statutory organisations, Public Sector Undertakings, Universities or recognised Research Institution ; (a) Holding analogous posts on regular basis in the parent cadre or department; (b) Possessing the qualifications and experience:- Essential:- Master's Degree in Social Science from a recognised University. Desirable:- (i) Degree in Law from a recognised university; (ii) Three years' research experience in any of the social science.
4	Senior Research Assistant Pay Matrix Level-7 (Rs.44900-142400)	01	Officers of the Central Government, the State Government, Union territories, autonomous or statutory organisations, Public Sector Undertakings, Universities or recognised Research Institution: (a) Holding analogous posts on regular basis in the parent cadre or department. (b) Possessing following educational qualifications and experience: Essential: (i) Master Degree in Social science from a recognised university. (ii) Two years' research experience in any of the social science.
5	Research Assistant Pay Matrix Level-6 (Rs.35400-112400)	01	Officers of the Central Government, the State Government, Union territories, autonomous or statutory organisations, Public Sector Undertakings, Universities or recognised Research Institution: (a) (i) Holding analogous posts on regular basis in the parent cadre or department; Or (ii) With six years' service rendered after appointment to the post on a regular basis in level-5 (Rs.29200-92300) in the pay matrix or equivalent or with ten years' service rendered after appointment to the post on a regular basis in level-4 (Rs.25500-81100) in the pay matrix in the parent cadre or department; and (b) Possessing following educational qualifications and experience:

			<p>Essential:</p> <p>(i) Bachelor Degree from a recognised university.</p> <p>Desirable:</p> <p>(i) Minimum one-year research experience in any recognised University or recognised Research Institution.</p> <p>(ii) Degree in Law or Human Rights from a recognised university.</p>
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Note:

1. (i) Number of posts/vacancies may vary.
(ii) Commission reserves the right to cancel/withdraw the vacancy notice.
2. Detailed eligibility and other term & conditions of above said posts and Proforma of application is available in the Commission's website www.nhrc.nic.in
3. **These vacancies are meant for deputation (including short-term contract) only.** Only Officers of the Central Government, State Governments, Union territories, autonomous or statutory organisations, Public Sector Undertakings, Universities or recognised Research Institutions should apply for these posts. **Fresh candidates, retired officers or persons serving in private sector/organizations should not apply for these posts, their applications will not be considered.**
4. The Deputation will be governed by the terms and conditions contained in the Department of Personnel and Training's O.M. No.6/8/2009-Estt.(Pay.II), dated 17.6.2010 as amended from time to time.
5. The maximum age-limit for appointment by deputation shall be not exceeding 'fifty-six years, as on the closing date of receipt of application.
6. The applications of eligible candidates who have desirous of being considered for appointment to the posts meant for deputation and can be spared immediately, may please be forwarded to **the Under Secretary (Estt.), National Human Rights Commission, Manav Adhikar Bhawan, Block-C, GPO Complex, INA, New Delhi-110023** in prescribed performa attached at Annexure - 'I' latest by **45 days from the publication of the advertisement in Employment News alongwith attested photocopies of APARs for the last 05 years, Integrity Certificate and vigilance/disciplinary clearance.**
7. Applications received on or before closing date of advertisement through proper channel will only be considered. Any application received after due date will not be entertained will be summarily rejected
8. The forwarding authority may also certify the information furnished by the candidate in application form.


(Barjesh Kumania)
Under Secretary (Estt.)

Annexure –‘I’

**APPLICATION FORM FOR APPOINTMENT
IN NATIONAL HUMAN RIGHTS COMMISSION ON DEPUTATION BASIS.**

Paste a recent passport
size photo of the
candidate

Name of Posts applied for

1.	Name and Address (In Block Letters)					
2.	Date of Birth (in Christian era)					
3.	i. Date of entry to service					
	ii. Date of retirement under central/state Government Rules					
4.	Educational Qualifications					
5.	Whether Educational and other qualifications required for the post are satisfied. (If any qualification has been treated as equivalent to the one prescribed in the rules, state the authority for the same)					
	Qualification /Experience required as mention in the advertisement/vacancy circular		Qualification/Experience possessed by the officer			
	Essential;		Essential;			
	(a) Qualification;		(b) Qualification;			
	(c) Experience;		(d) Experience;			
	Desirable		Desirable			
	(a) Qualification;		(b) Qualification;			
(c) Experience;		(d) Experience;				
5.1	In the case of degree and post graduate qualifications elective/main subjects and subsidiary subjects may be indicated by the candidate.					
6.	Please state clearly whether in the light of entries made by you above, you meet the requisite essential qualifications and work experience of the post					
7.	Details of employment in chronological order. Enclose separate sheet duly authenticated by your signature, if the space below is insufficient.					
	Office/ Institution with address	Post held on regular basis	From	To	Pay Matrix Level / Pay Band and Grade pay of the post held on regular basis	Nature of duties (in detail) highlighting experience required for the post applied for
Important:- pay-band and grade pay granted under ACP/MACP are personal to the officer and therefore should not be mentioned. Only pay band and grade pay/pay scale of the post held on regular basis to be mentioned. Details of ACP/MACP with present pay bands and grade pay where such benefits have been drawn by the candidate may be indicated as below.						
Office/Institution		Pay Matrix Level / Pay Band and Grade Pay drawn under ACP/MACP scheme		From	To	

8.	Nature of present employment i.e. Adhoc or Temporary or Permanent		
9.	In case the present employment is held on deputation/contract basis, please state		
(a) The date of initial appointment	(b) Period of appointment on deputation/contract	(c) Name of the present office/organization to which applicant belongs.	(d) Name of the post and pay of the post held in substantive
9.1	Notes: In case of Officers already on deputation, the applications such officers should be forwarded by the parent cadre/ department along with cadre clearance, vigilance clearance and integrity certificate.		
9.2	Note: Information under column 9(c) & (d) above must be given in all cases where a person is holding a post on deputation outside the cadre/organization but still maintaining a lie in his parent cadre/organization.		
10	If any post held on deputation in the post by the applicant date of return from the last deputation and other details		
11	Additional details about present employment. Please state whether working under (indicate the name of your employer against the relevant column) a) Central Government b) State Government c) Autonomous Organization d) Government Organization e) Universities f) Others		
12	Please state whether your are working in the same department and one in the feeder grade or feeder to feeder grade		
13	Are you in revised scale of pay if yes, give the date from which the revision rank place and also indicate the pre-revised scale		
14	Total emoluments per month now drawn		
	Basic pay in Pay Band/ Pay Matrix	Pay Matrix Level / Grade Pay	Total Emoluments
15	In case the applicant belongs to on organization which does not belongs to Central Government pay scales, the latest salary slips issued by the organization showing the following details may be enclosed		
	Basic pay in Pay Band/ Pay Matrix	Pay Matrix Level / Grade Pay & applicable rate of DA	Total Emoluments
16	A additional information, if any relevant to the post you applied for the support of your suitability for the post. (This among other things may provide information with regard to (i) Additional academic qualification (ii) professional training (iii) work experience over and above prescribed. In this Vacancy Circular/ Advertisement) (Note: enclose a separate sheet, if the space is insufficient)		

16	The candidates are requested to including information with regard to: (i) Research publications and reports and special projects (ii) Awards/Scholarship/Official Appreciation (iii) Affiliation with the professional bodies/institutions (iv) Patents registered in own name or achieved for the organization (v) Any research innovative measure involving official regularization (vi) Any other information. Note: enclose a separate sheet if the space is insufficient)	
17	Whether belongs to SC/ST/OBC	
18	Complete postal Address and contact details i.e.Telephone/Fax Number & e.mail address of the present employer :-	Postal Address Telephone & Fax No.- e.mail address:

I have carefully gave through the vacancy circular/advertisement and I am well aware that the information furnished in the curriculum duly supported by the documents in response of essential qualification/work experience submitted by me will also be assessed by the selection committee at the time of selection for the post. The information/details provided by me are correct and true to the based of my knowledge and no material fact having a hearing on my selection has been suppressed/ withheld.

(Signature of candidate)

Address _____

 Email ID : _____
 Contact/Mobile No. _____
 Date _____

Certification by the Employee/ Cadre Controlling Authority

The information/ detail provided in the above application by the applicant are true and correct as per the facts available on records. He/ She possesses educational qualification and experience mentioned in the vacancy circular. If selected he/ she will be relieved immediately.

Also certified that:

- i) There is no vigilance or disciplinary case pending/ contemplated against Shri/Smt/Ms. _____
- ii) His/ Her Integrity is certified
- iii) His/Her APAR dossier in original /photocopies of APAR for the last five years duly attested by an officer of the rank of Under Secretary of the government of India or above are enclosed.
- iv) No major/minor penalty has been imposed on him/ her during the last ten years or a list of major/minor penalty imposed on him/ her during the last ten year enclosed (as the case may be)

Counter signed
(Employer/Cadre Controller Authority with seal)